

THEORY OF CHANGE

BECAUSE WE BELIEVE...

1. Equity is the path to systemic justice.
2. Lasting change is generated from the ground up, not the top down.
3. The people closest to the issues are closest to the solutions.
4. The status quo isn't working — conditions of injustice uphold inequities in neighborhoods across the country.
5. Resilience isn't just an outcome; it's a discipline we build together.
6. Solidarity and collective liberation is more powerful than competition.
7. Climate change is real and urgent; and it is just one way that humans are driving large-scale abrupt and irreversible environmental changes.
8. Addressing the interrelated environmental and social harms of extraction is essential for systemic justice.

AND WE ASSUME...

1. When organized community groups can collect, access, understand, and analyze data, they are better equipped to shape the decisions that affect their lives.
2. Communities already have the vision and power to create resilient, thriving neighborhoods; they simply need access to timely, responsive tools and resources.
3. Equitable investment and infrastructure strengthen neighborhood resilience, ensuring everyone has the opportunity to thrive.
4. Trustworthy, accessible data build transparency and trust in decision making.
5. Combining quantitative and qualitative data drive better decisions and outcomes.
6. Innovation is necessary to advance systemic justice, requiring courage to learn from failure and care to mitigate harm.
7. Strategic actions at key leverage points can produce transformative change.

WE INVEST IN...

USING OUR LEVERS FOR CHANGE...

WE WILL SEE EVIDENCE OF OUR EFFORTS WHEN...

OUR VISION WILL BE POSSIBLE WHEN WE SEE CHANGE IN...

