



Transportation Senior Manager

The Center for Neighborhood Technology (CNT) seeks a talented and committed individual to support our work on transportation policy, which aims to improve the equity and sustainability of the transportation system.

Position Description

CNT is seeking a professional with a strong commitment to the goals of transportation equity, addressing climate change, and meaningful community engagement, and an interest in achieving these goals by influencing government policies, practices, and investments.

The Senior Manager will report to CNT's Managing Director of Transportation and Sustainability and be part of the Transportation and Sustainability team, a diverse group of talented professionals ranging in experience from early career to decades of knowledge, including award-winning transportation advocate, Jacky Grimshaw. The position includes the following activities:

- Manage several cutting-edge national transportation equity projects.
- Support the team by providing expertise on federal and state transportation policy.
- Evaluate infrastructure funding and financing, and identify ways to improve equity, justice, and climate impacts of investments.
- Collaborate with team members on advocacy to city, county, regional, and state officials regarding transportation equity and sustainability priorities
- Work with government agencies, including consulting contracts and external advocacy to improve practices and outcomes.
- Coordinate with staff members across CNT departments to bring their expertise in land use, housing, nature-based solutions, and analytics into projects.

CNT is engaged in a broad and growing set of projects and coalitions to expand transportation access, inclusive decision-making, and decarbonization. The Senior Manager is expected to be an excellent project manager with a proven track record of accomplishments who can help CNT meet its goals and contribute insights that lead to meaningful change in the equitable transportation landscape. Ongoing and upcoming projects include:

- Technical assistance as part of a national team to help local governments work with community-based organizations (CBOs) to meet sustainability and equity goals and begin the repair of damage to community that transportation investments have caused.
- Infrastructure prioritization projects: analysis of the equity and sustainability impacts of state and local transportation investment plans, recommendations for improvement, and coordination with advocacy partners to create change.
- National research to document best practices for equitable engagement with the public and CBOs and to understand impacts of transportation investment on racial inequities.

We believe in working closely and equitably with local CBOs in ways that share power, knowledge, and resources. CNT has strengthened our commitment to racial equity in our mission, structure, and practices. The successful candidate will demonstrate an understanding of frameworks and practices surrounding justice, equity, diversity, inclusion, and cultural humility. One of our goals with this position is to diversify leadership in the transportation sector, and people of color, women, and members of other underrepresented groups are encouraged to apply.

Skills, Knowledge, and Abilities

This position will utilize the following skills, knowledge, and abilities:

- Commitment to transportation equity, environmental justice, and sustainability
 - » Knowledge of emerging issues in transportation, climate, and the built environment, and understanding of their potential to affect our cities and broader society.
- Deep knowledge of urban planning, resilience, and transportation.
 - » Experience working with federal, state, regional or local governments, and/or transportation agencies and ability to provide relevant technical assistance on transportation equity issues.
- Strong analytical and decision-making abilities.
 - » Deep knowledge of the transportation equity field and the transportation funding and policy process, matched with strong policy analysis skills, and mixed methods research experience.
- Proficiency in managing large teams and complex projects.
 - » Demonstrated ability to manage complex projects with multiple busy partners to create meaningful accomplishments while attending to project administrative and budget details.
- Excellent communication and interpersonal skills.
 - » Willingness to engage with external stakeholders, including government, CBOs, private sector, and the media; write clearly and compellingly; and collaborate with a multidisciplinary team of colleagues.
- Demonstrated leadership in project outcomes.
 - » Capacity to work in a mission-driven organization to achieve challenging goals.

Minimum Requirements: Bachelor's degree with 6 years of experience or Master's degree with 4 years of experience.



Salary, Benefits, and Location

The salary for this position starts at \$80,000, negotiable based on skills and experience.

CNT offers 20 vacation days, 12 holidays, 10 sick days, and 2 personal days annually, and a competitive benefits package. We respect life-work balance and are supportive of staff with families. CNT permits a flexible work from home practice and will maintain a flexible schedule in the long term. CNT expects all staff to be vaccinated against COVID-19 or be willing to become vaccinated after their hire.

This full-time position may be based anywhere in the U.S. The Senior Manager will be expected to travel to Chicago several times per year, as well as attend occasional in-person conferences and meetings in other locations.

Employment Policy: It is the policy of CNT that all employees are employed at the will of CNT. Continued employment is subject to funding availability and job performance.

Anti-Discrimination Policy: CNT is an equal opportunity employer that does not discriminate against any employee or job applicant based on race, color, national origin, religion, sex, sexual orientation, gender identity, age, disability, veteran status, or marital status. This policy applies to all terms and conditions of employment, including, but not limited to, hiring, termination, promotion, transfer, layoff, leaves of absence, compensation and training.

How to Apply

Please send cover letter and resume by February 16, 2024 to:

Lucia Geglio
Director of Operations & Finance
17 N State, Suite 1400
Chicago, IL 60602
or email to lgeglio@cnt.org

Please write "Transportation Senior Manager" in the email subject line. No phone calls please.

Diversity Policy

The Center for Neighborhood Technology believes that the diversity of the communities in which we operate is a fundamental strength of our country. Our mission is best fulfilled when we embrace diversity as a value and a practice. View CNT's diversity policy [here](#).

About CNT



CNT was founded in 1978 to organize residents to challenge harmful environmental practices with a socio-economic lens. Our founders believed in tackling issues directly within communities to elevate residents' living standards and economic opportunities, in partnership with the people who lived there. Since then, we have expanded our work to include equitable transportation systems, inclusive housing strategies, and data informed decision making. Our core capabilities include:

+ Analysis

We are known for rigorous, interdisciplinary analysis of urban and regional problems, both quantitative and qualitative.

+ Engagement & Empowerment

Our staff collaborates with local partners and government leaders, empowering them to improve communities both independently and alongside public institutions.

+ Innovation

We deliver data-informed policy, financial, and technological solutions, leveraging cutting-edge tools and insights to drive impactful change.

+ Community Collaboration

We partner with you to recognize gaps in service and devise innovative strategies to address challenges we discover jointly.

Our bottom-up, data-informed approach to problems produces evidence-based solutions. CNT helps support the creation of equitable, sustainable, and resilient local governments and communities through innovative analysis and solutions. We are proud to be known for building sophisticated data tools, developing online resources to make findings usable, and creating common-sense approaches to planning and sustainable development.

For more about our work see our [overview & capabilities](#).